

	Value	Why is it important?
	<i>Shalom</i> - Hello! Wholeness/Peace, Goodbye	The feeling that I am wanted and welcome. All relationships at camp should begin with a warm welcome, be wholesome and end with appreciation.
	<i>Kehillah Kedoshah</i> - Sacred Community	A feeling of fellowship with others, as a result of sharing common attitudes, interests, and goals. Camp is a community that should strive to do good to each other by living out our values in the big and small actions.
	<i>Ahavah</i> – Love	An intense feeling of deep affection. Camp is about the love campers and staff have for each other, the camp and the activities.
	<i>Rachmanus</i> – Compassion	A feeling of deep sympathy and sorrow for another who is stricken by misfortune, accompanied by a strong desire to alleviate the suffering. Camp is all about meeting people where they are and stretching them to their next horizon. It should be a place where every person is allowed to try something new and perhaps fail without feeling bad about themselves.
	<i>Simchah</i> – Joy	A feeling of great happiness. Camp is the best place on earth! The day should be filled with joyous activities.
	<i>Chesed</i> – Kindness	The quality of being friendly, generous, and considerate. Camp must be filled with intentional acts of kindness that put the other person before me.
	<i>Savlanut</i> – Patience	The capacity to accept or tolerate delay, trouble, or suffering without getting angry or upset. Camp runs best when everyone has patience while waiting on line for the diving board, the bikes, the ropes course...
	<i>Tikkun Olam</i> – Repair the World	The ability to act to help others. Camp should be a microcosm of the world we want outside of camp: a world in which every person has a sense of responsibility to make the world a better place.
	<i>Shalom</i> - Goodbye	The feeling that my being present made a difference and that I can look forward to our next adventure. Camp should be a wonderful memory for every person whether the end is after 1 or 9 weeks.

	Value	Why is it important?
	<i>Kavod</i> - Respect	A feeling of deep admiration for someone or something elicited by their abilities, qualities, or achievements. Camp is a place in which people, place and stuff must be respected so that we can all live together.
	<i>Derech Eretz</i> – Appropriate Behavior	Behavior that conforms to accepted standards of morality or respectability. Camp would be filled with chaos if we did not behave appropriately.
	<i>Rachamim</i> – Compassion	A feeling of deep sympathy and sorrow for another who is stricken by misfortune, accompanied by a strong desire to alleviate the suffering. Camp is all about meeting people where they are and stretching them to their next horizon. It should be a place where every person is allowed to try something new and perhaps fail without feeling bad about
	<i>Lashon Tov</i> – Using Language for Good	Using our speech for good. Camp is filled with words. The more good words we use, the better camp will be.
	<i>Ometz Lev</i> – Courage	The ability to do something that frightens one. Camp can be the place where people learn new insights about what they are able to handle physically, emotionally, socially and spiritually. Each person should be empowered to have the courage to make the most out of their experiences.
	<i>Shalom Bayit</i> – Learning to Live Together	Good relations with the people with whom you live. Camp is a place where people live together in tight spaces. This can be difficult. We need to have a wholesome approach that enables us to live, work and play with so many people.
	<i>Mitzvot</i> – Jewish Actions	Intentional Jewish actions. Camp is among the only immersive Jewish communities we experience, It should be filled with intentional Jewish actions.

Measuring Up: A Question of Character

JCC PGH Camps Summer 2016

IMPLEMENTATION PLANS



J&R

Structure:

Each week will be dedicated to another value.

Staff training:

Staff will be trained through example and conversation during staff week. (Measuring up activity? – TBD)
Each weekly staff meeting will have dedicated time for staff to learn about the upcoming value and to brainstorm ways to raise it up in the week ahead using the appropriate forms. (The results of those forms will be typed up by Ariel in DJL.)

Implementation:

Flagpole activities will highlight the values. Staff will identify campers who live them out throughout the week. Notifications will be recorded by counselors, specialists and unit heads as organized by administration.

Recognition system:

Campers will be recognized for measuring up through:

- Values bracelets
- Leaf decorating on values trees throughout camp
- Postcard sent home
- Social media posts
- Camp-wide recognition at Shabbat and Flagpole
- 'Measuring up Moments'/'Middot Moments' will be announced throughout camp with abnoxious noises like a cowbell

EKC

Structure:

Each day will be dedicated to another value. Additionally, 37 values signs will be posted throughout camp in strategic places. These signs promote the 7 values plus others that are key to camp.

Staff training:

CITs and JCs will be trained in all 37 values in a game of Capture the Flag.

Other staff for the 37 - TBD

All staff for the 7 - TBD

Implementation:

Flagpole activities will highlight the 7 values. Staff will identify campers who live them out throughout the week. Notifications will be recorded by counselors, specialists and unit heads as organized by administration. Sikkum and Saturday morning programming will highlight the 7 values.

Recognition system:

Four times during every Shabbat (Kabbalat Shabbat, Friday Night Services, Saturday Morning Services, Havdalah) Sam and/or Rachael will highlight the actions of a particular camper (or staff member) and gift them with a 'values EKC baseball hat' signed by Sam.

Social media posts